

# The Leadership Program for Executives (EPLD)

## For management taking a leadership role in the puzzled era

March 10 - 23, 2010 (2 weeks) at the AOTS Tokyo Kenshu Center (To be determined)

The world has become more complex and has entered into a puzzled era. Now leaders of organizations are increasingly required to perform in a leadership role and coaching capability so as to enhance their own organizations by showing the direction of the future path. AOTS prepared a course to provide management and leaders from all over the world with ideas in exploring a new era by mutually developing and sharing their leadership theory.

### Aims of the Course

You will learn top management philosophy and leadership skills through visits to corporate executives and companies in Japan.

You will be able to develop a new leadership theory on your own by repeating self-evaluation and discussions with others.

### Target Participants

Management, executives and senior management (limited to those who are candidates for executives)

### Language

All lectures and visits will be conducted in English, or Japanese with translation into English

### Course Features

To conduct self-evaluation of your own leadership theory and share the theory with other companies through lectures, discussions and visits.

#### **First Step : Improvement of capability as a manager**

Share the leadership status of your own country and your own leadership theory with others by analysing your own strengths and weaknesses.

#### **Second Step : Learning from prominent Japanese leaders**

Learn the flexibility to any changes, the development of vision and the necessary capability from prominent leaders in Japan.

#### **Third Step : Development of a new leadership theory on your own through self-evaluation and sharing**


Develop a new leadership theory on your own through the evaluation of your leadership style from other participants and self-review.

#### **Conclusion**

Represent the future implementation and action plan and exchange opinions through what you have learnt from this course.

**— Part of the participation expenses will be covered by subsidy from the Japanese government —**

### Tentative Schedule

Date		Morning	Afternoon
3/10	Wed	Orientation Opening Ceremony	Lecture & Exercise: Overview of Japanese Society / Leadership in Japan
3/11	Thu	Lecture & Exercise: Visioning and Developing Strategies	Lecture & Exercise : Presentation and Opinion Exchange regarding Leadership
3/12	Fri	Lecture & Exercise: Philosophy of Prominent Japanese Leaders	Lecture & Exercise: Global Leader
3/15	Mon	Lecture & Exercise: Motivation Management -Coaching - Cultivation of human resources -Vitalizing the workplace -Teamwork	
3/16	Tue	Company Visit: Philosophy of Prominent Japanese Leaders 1	
3/17	Wed	Study Tour Company Visit: Cultivation of Human Resources in Japan	
3/18	Thu	Company Visit: Philosophy of Prominent Japanese Leaders 2	
3/19	Fri	Lecture : Company Visit Follow-Up	Lecture & Exercise: Free Discussion
3/22	Mon	Lecture & Exercise: Self Leadership Analysis 2	Preparation of Final Report Presentation
3/23	Tue	Final Report Presentation	Training Evaluation Session and Closing Ceremony

Visit to [http://www.aots.or.jp/eng/t\\_prgr\\_i/management/fy/2009/management.html](http://www.aots.or.jp/eng/t_prgr_i/management/fy/2009/management.html) for the Program Outline and Participation Requirement

Closing date for application: November 30, 2009